



Attitude & Motivation





Career Education

POSITIVE ATTITUDE





Attitude

- Attitude is a mental position to a way of thinking or being.





That is the Way to Develop
Positive Attitude

START	THE DAY WITH	LOVE
SPEND	THE DAY WITH	LOVE
FILL	THE DAY WITH	LOVE
END	THE DAY WITH	LOVE



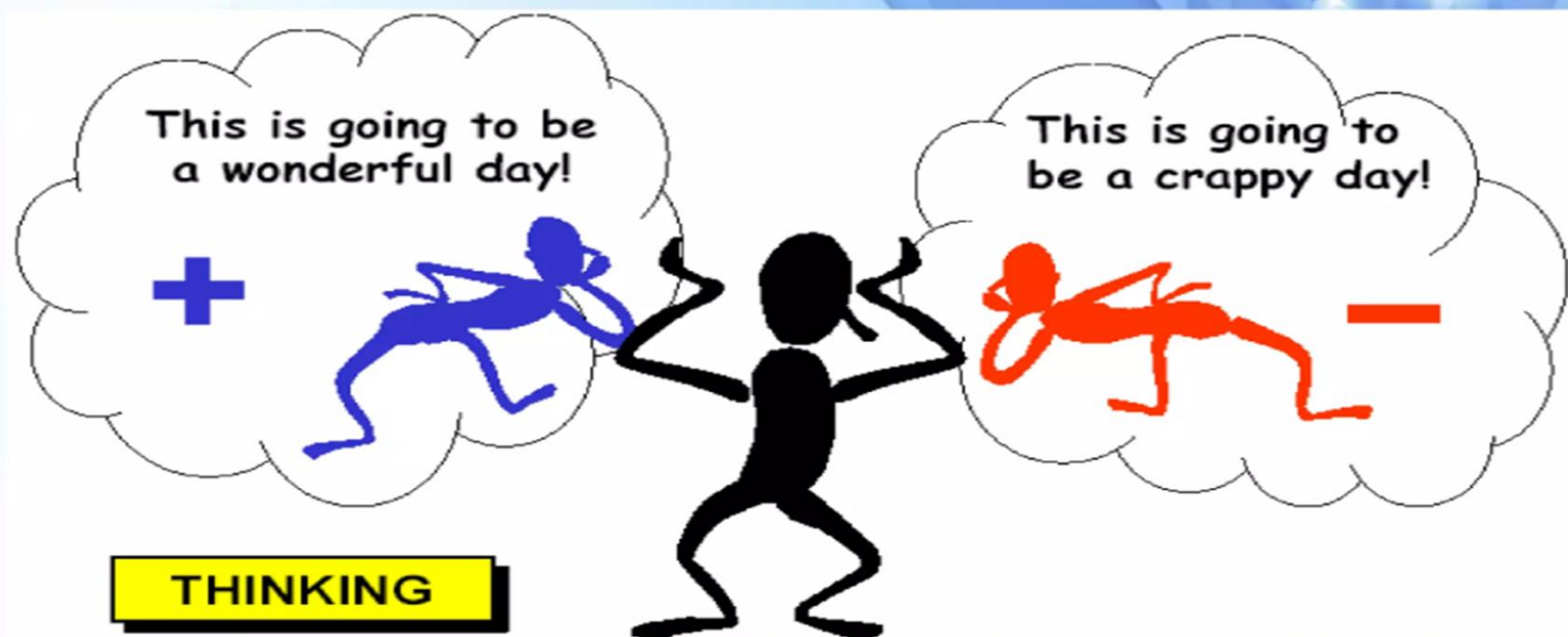


Self Change





Manage your Talk





Motivation in a psychological sense means The condition of the right person encourage behavior to the destination motivation to work It is a factor that makes people try to work and progress. Herbert G. Hicks (Herbert G. Hicks) said that motivation is the result of differences. between needs or desire (aspiration) with success (achievement)



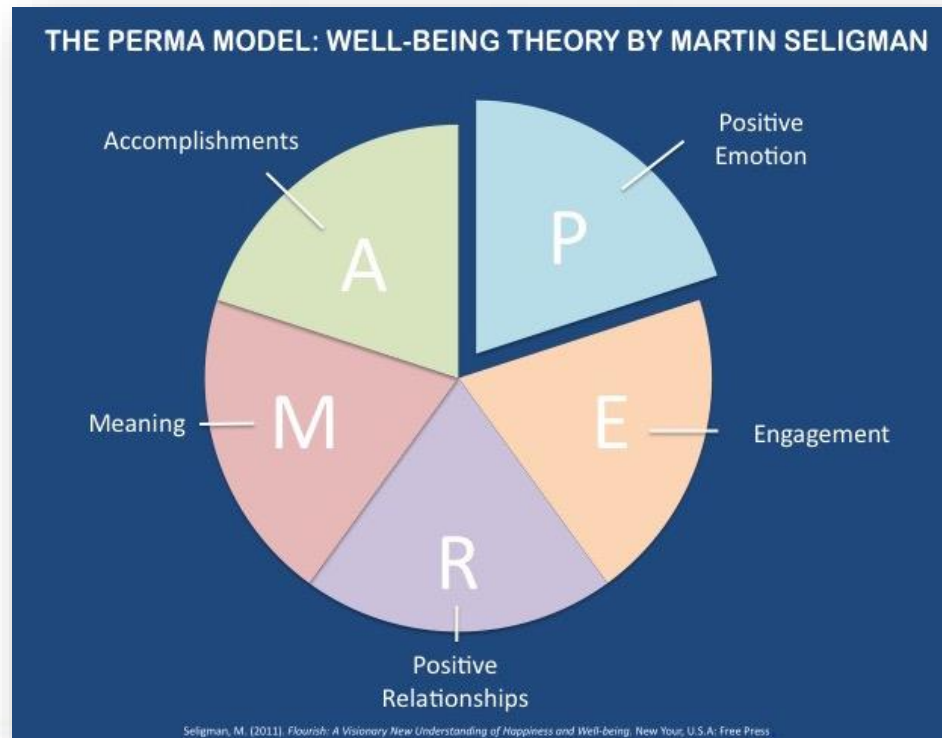
An illustration of a classroom scene. On the right, a female teacher with long brown hair, wearing a pink long-sleeved shirt and a brown skirt, stands holding a brown book. She is gesturing with her right hand towards a large white rectangular board. On the left side of the board, four children are sitting. From left to right: a boy with short brown hair in a green striped shirt, a girl with short brown hair in an orange shirt, a boy with short brown hair in a blue shirt, and a girl with short brown hair in a pink shirt. All four children are looking at the board with expressions of interest and happiness. The background is a light gray with a subtle circular gradient.

Motivation

Aspiration + Achievement



Dr. Martin devised a well-being theory that has five components based on the PERMA model.





People who are highly motivated to work

- **concentrate on work make work more efficient**
- **feel valued and satisfied with one's work**
- **Even if the task is difficult, it can be accomplished.**
- **Want new challenges**
- **Better working atmosphere and people in the team are unite**





People with low motivation to work

- Less concentrate on work efficiency has decreased accordingly. make it easier to make mistakes
- No inspiration to challenge new jobs
- The working atmosphere deteriorated. make me not want to come to work
- different people working make teamwork worse
- The feeling of finally wanting to quit the job





Management's guidelines for motivating

- (1) must know your own work standards. show everyone And must be consistent
- (2) Be careful not to be biased and prejudiced until causing a deviation in your decision. in promotion Subordinates
- (3) Let subordinates know where they are at, letting them know their own capabilities. both negative and positive Give him a chance to correct his flaws.
- (4) Give praise in appropriate occasions. Avoid compliment in small things, too small things, and do not blame or insult or criticize or gossip about subordinates in front of others.
- (5) Give information to all employees in advance whenever there is any change. which will affect them
but not disclose the organization 's secrets; Both in his work and family life.
- (7) looking at people whose performance is not a way of doing things Avoid prejudice if the ideas are different.
- (8) Sacrifice, willing to go out of the way to help others when it breaks the rules. or illegal to improve the defect But you must know each person well to help. to be able to solve his problems





Management's guidelines for motivating

(9) have a responsibility to oneself and to others ready to accept success and failure

(10) cause independence By giving him the freedom to show his talents

(11) to be an example of diligence in work. but not to take the work of his subordinates

; Consider the opinions of others.

(13) Ready to learn from others. optimistic accept the abilities of others

(14) Show self-confidence, strong but gentle. Shows no signs of panic when face problems in front of subordinates And do not hesitate in making decisions.

(15) Allow free expression of opinions. Employees will feel that they are valued. accepted by the commander It also develops employees' creativity.

(16) Appropriately allocates and assigns tasks. and do not compete with subordinates

work attitude and satisfaction





Important Attitude to Work

1. Love the work you do and the organization you work in.
2. Everyone has more potential than we see.
3. Everyone does their best with the resources available at the moment.
4. People can change/develop.
5. Everything in life is learning. There is no failure.





Attitude Boosting Ideas and Inspiration for Work

- Never stop improving yourself
- Increase work skills
- Act like a glass full of water.
- Patience
- Don't miss out on finding ways. or new things coming in all the time
- love and understand the work
- Acceptance, listening, not self-centered
- management planning





Q&A

