

## **Organizational Theory**

**Definition of Organizational Theory** 

Benefits of Studying Organizational Theory

Concept of Organizational Theory

**O4** Evolution of Organizational Theory

05 Organization Structure

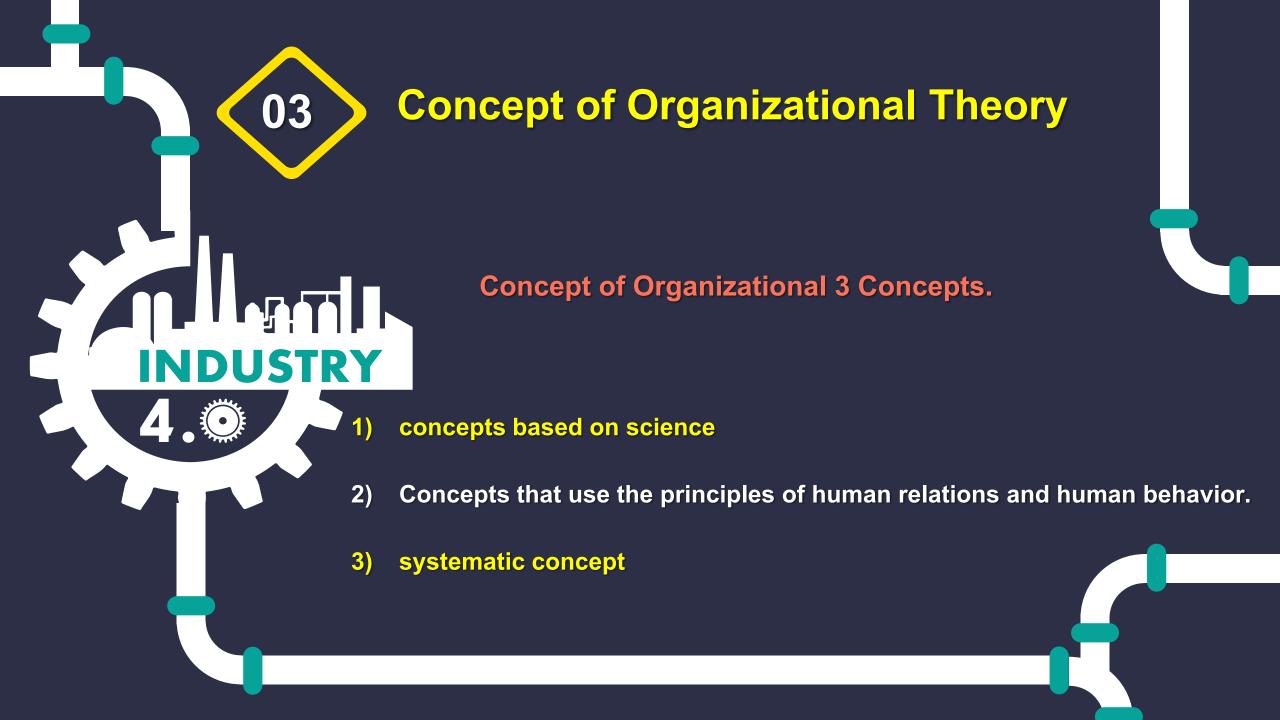


## **Definition of Organizational Theory**

- \* Max Weber
- \* Chester Barnard
- \* Hicks & Gullett
- \* Henri Tosi
- \* Dimock









## **Evolution of Organizational Theory**



- **Classic**
- **❖** Neo-Classic
- \* Modern
- **Post-Modern**

https://www.youtube.com/watch?v=8C2-KkXFxVI









#### Classic

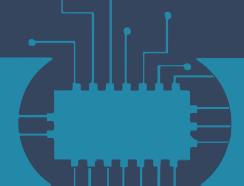


- Scientific Management Frederick W. Taylor
- **❖** Bureaucratic Management Max Weber
- **Administrative Management Henri Fayol**













## **Scientific Management**

Frederick W. Taylor



## **Bureaucratic Management**

Max Weber







## Administrative Management

**Henri Fayol** 

#### OSCAR

- 1. Objective
- 2. Specialization
- 3. Coordination
- 4. Authority
- 5. Responsibility



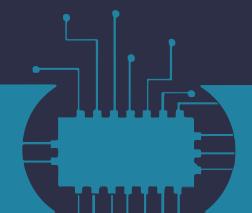


- Elton Mayo
- Abraham H. Maslow
- Chester I Barnard
- Rensis Likert
- Chris Argyris











**Hawthorne Studies by Elton Mayo** 







## Abraham H. Maslow





## **Chester I Barnard**







**Rensis Likert** 



## **Chris Argyris**







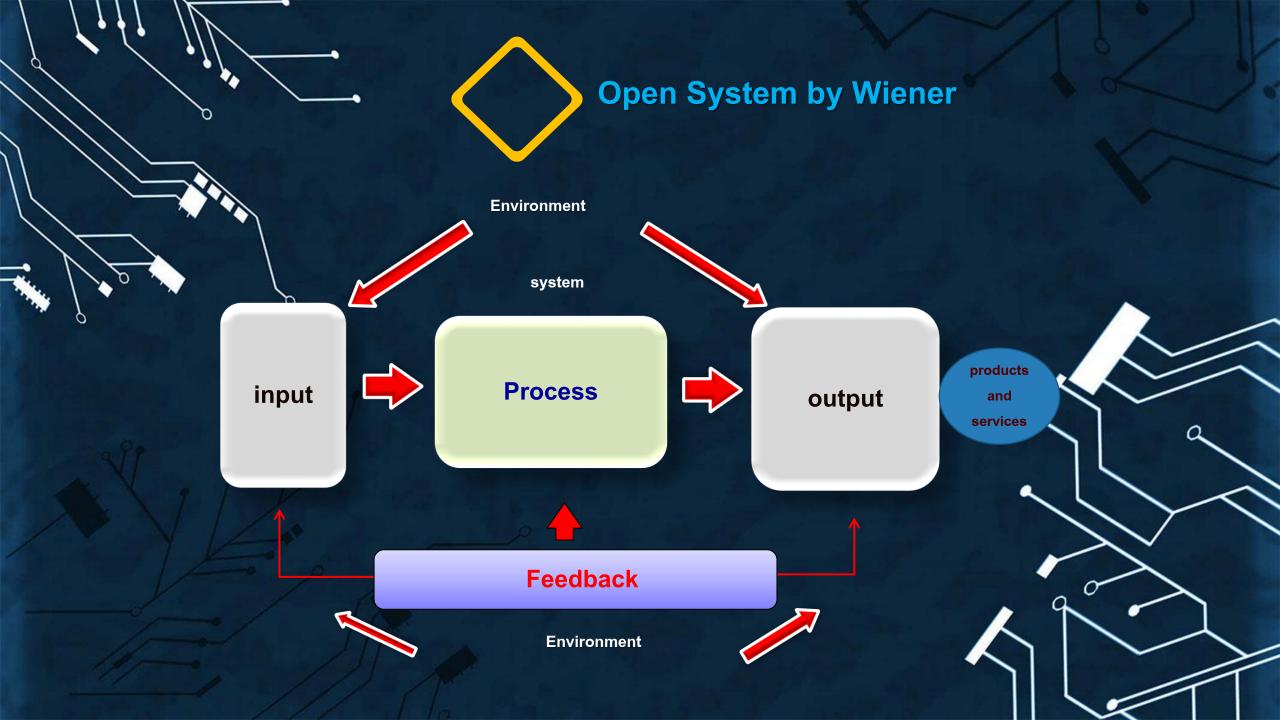
- Systematic Theory

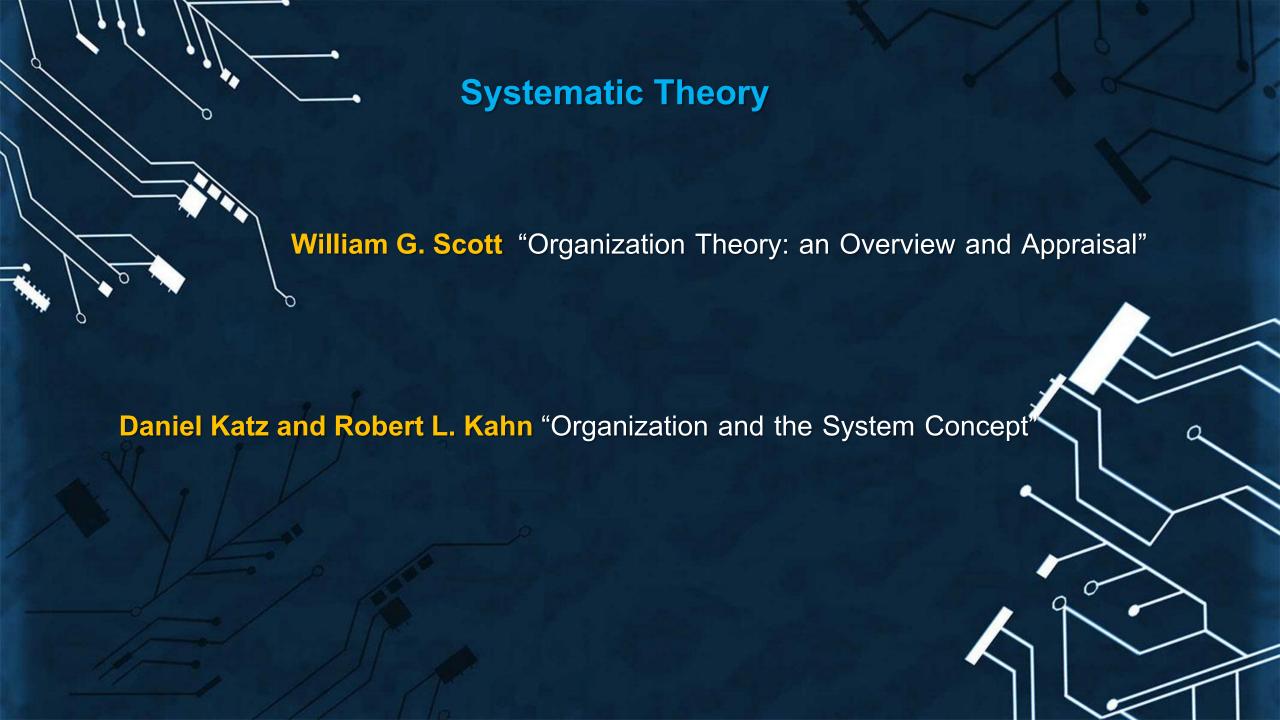
Wiener

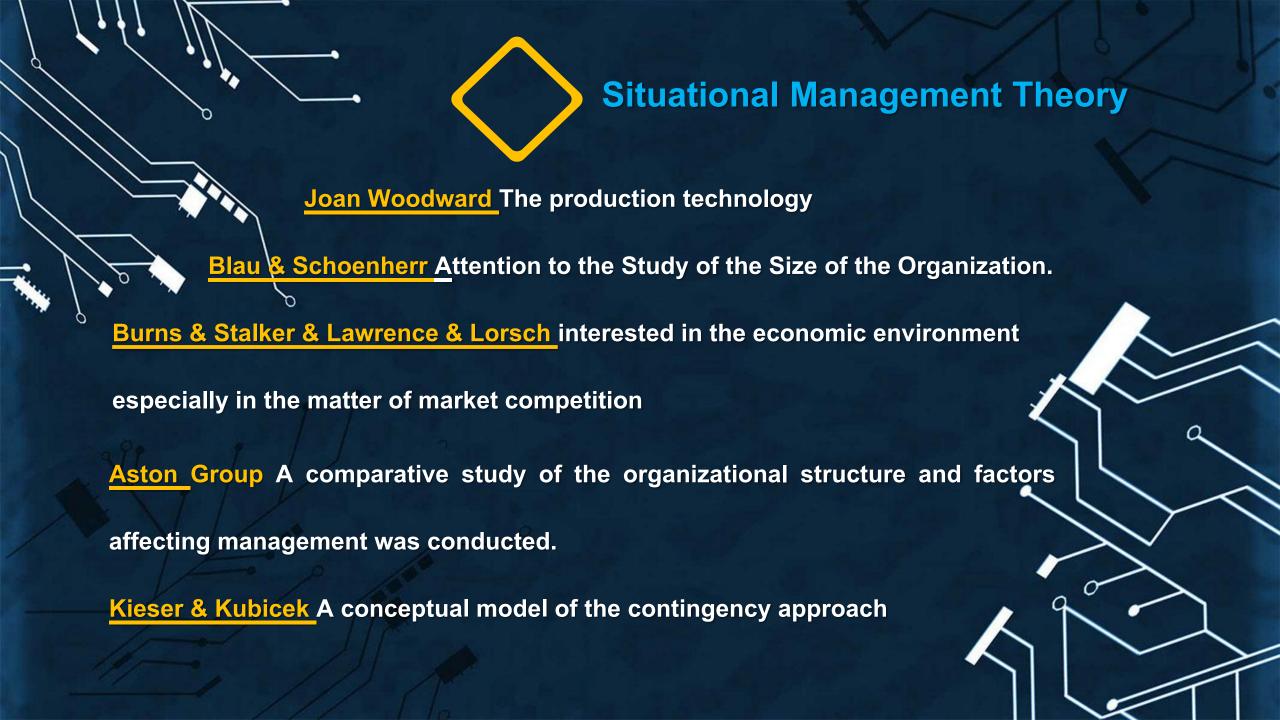
William G. Scott

Daniel Katz and Robert L. Kahn

- Situational Management Theory









# 5.4 Post-Modern

- Peter Drucker "Postmodern" Landmarks of tomorrow
- William Bergquist
- Michael Hammer
- James Champy

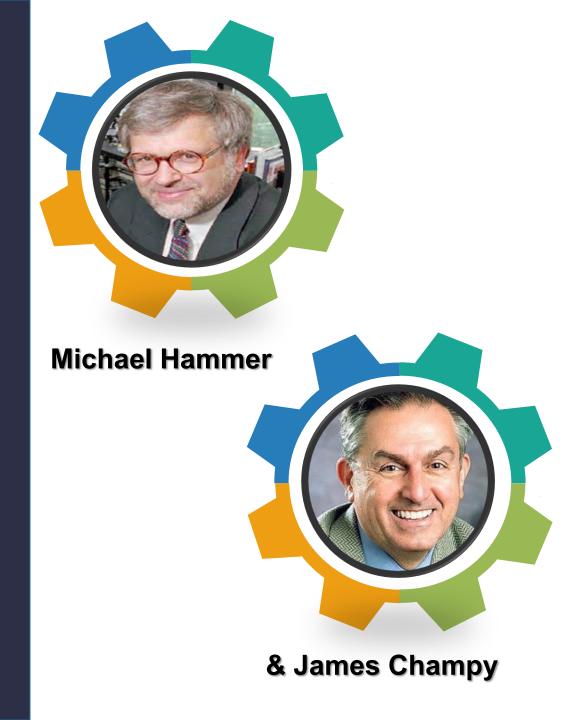


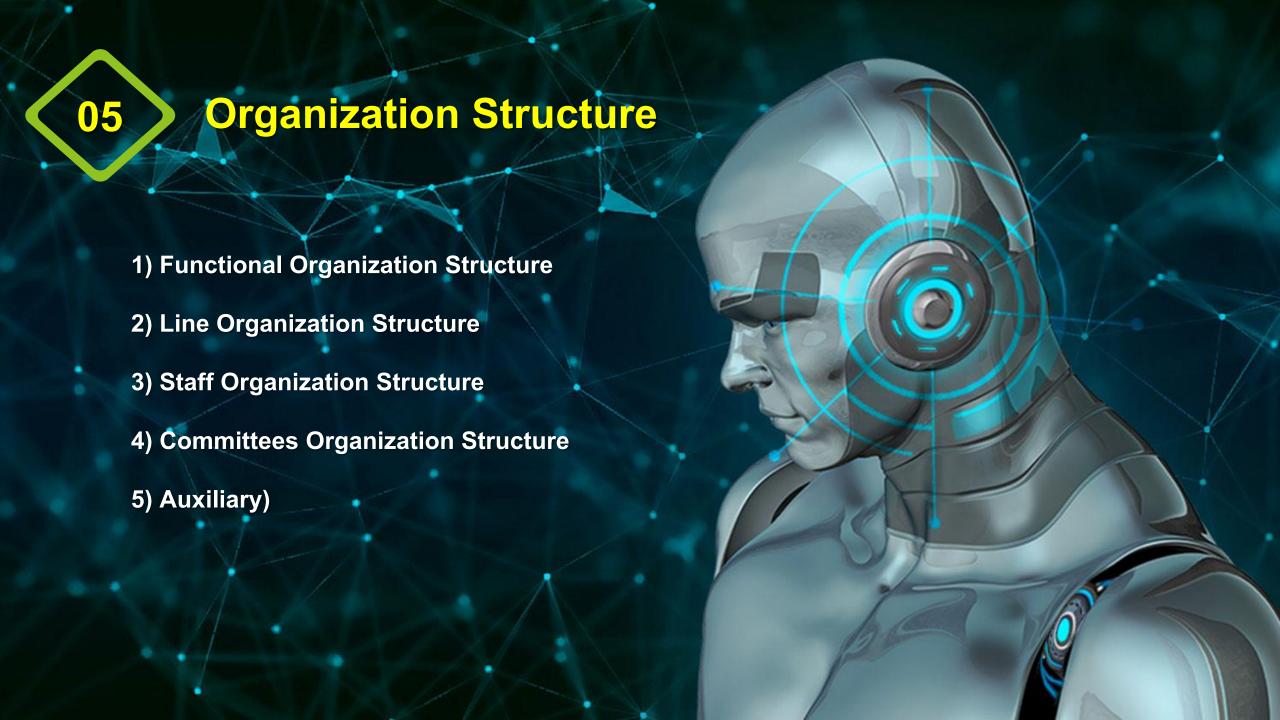


## William Bergquist



**Re-Engineering** 





You can Resize without losing quality
You can Change Fill Color & Line Color

## FREE PPT TEMPLATES

www.allppt.com

